Epvate & Fortune
International Consulting

TRAINING CALENDAR 2027

S/N	TITLE OF THE WORKSHOP	DATES	FEE | TSH	VENUE
1	Establishing and Managing High Performance Workforce	22-26/02/27	850,000	Dar es salaam
2	High Impact Strategic HR from Reactive to Proactive	22-26/02/27	850,000	Dar es salaam
3	Strengthening Manufacturing Enterprises Through Quality & Productivity Improvement	22-26/02/27	850,000	Dar es salaam
4	Business Process Improvement & Staff Productivity Mgt	22-26/02/27	850,000	Dar es salaam
5	Leadership, Team Building and Coaching for Managers	22-26/02/27	850,000	Dar es salaam
6	Leadership & Behavioral Change Management	01-05/03/27	850,000	Dar es salaam
7	Employee Engagement	01-05/03/27	850,000	Dar es salaam
8	Life Skills, Entrepreneurship & Retirement	08-12/03/27	850,000	Dar es salaam
9	Team Building	08-12/03/27	850,000	Dar es salaam
10	Training Needs Analysis & Evaluations	08-12/03/27	850,000	Dar es salaam
11	Strategic Leadership & Good Governance	15-19/03/27	850,000	Dar es salaam
12	Staff Productivity Management	15-19/03/27	850,000	Dar es salaam
13	HR Metrics and Analytics	15-19/03/27	850,000	Dar es salaam
14	Management Development	15-19/03/27	850,000	Dar es salaam
15	Leadership and Defensive Driving	15-19/03/27	850,000	Dar es salaam
16	Emotional Intelligence	15-19/03/27	950,000	Morogoro
17	Self-Awareness, Personality Discovery for Business Excel-lence	15-19/03/27	950,000	Morogoro
19	Career Planning & Succession Planning	15-19/03/27	950,000	Morogoro
20	Positive Attitude at Work	15-19/03/27	950,000	Morogoro
21	Time Management	22-26/02/27	950,000	Morogoro
22	Advanced Leadership & Emotional Intelligence	22-26/02/27	950,000	Morogoro
23	HR Business Partnership	22-26/02/27	950,000	Morogoro
24	Stress Management	08-12/02/27	950,000	Morogoro
25	Conflict Management	12-16/04/27	950,000	Morogoro
26	Leadership Skills: Building Success through Teamwork	12-16/04/27	950,000	Morogoro

27	Corporate Management & Good Governance	18-22/01/27	950,000	Morogoro
28	Compensations & Benefits Management	18-22/01/27	950,000	Morogoro
29	Talents Management & Succession Planning	25-29/01/27	950,000	Morogoro
30	Performance Management	25-29/01/27	950,000	Morogoro
31	Collective Bargaining Agreement (CBA)	25-29/01/27	950,000	Morogoro
32	Employment & Labor Relations	12-16/04/27	950,000	Morogoro
33	The Role of HR in Legal Compliance	12-16/04/27	950,000	Morogoro
34	Policy Analysis and Policy Implementation	12-16/04/27	950,000	Morogoro
35	Effective Communication Skills	04-08/10/27	950,000	Morogoro
36	Strategic Human Resources Management	04-08/10/27	950,000	Morogoro
37	Digital Organizations	04-08/10/27	950,000	Morogoro
38	Competency Management	04-08/10/27	950,000	Morogoro
39	Counseling Strategy for Improving Employee	10-14/05/27	950,000	Dodoma
40	Human Resources Management	10-14/05/27	950,000	Dodoma
41	Organizational Behavior	10-14/05/27	950,000	Dodoma
42	Disciplinary Cases Management	19-23/04/27	950,000	Dodoma
43	Effective Strategic Planning & Implementation	19-23/04/27	950,000	Dodoma
44	Developing Corporate Training Strategies	19-23/04/27	950,000	Dodoma
45	Coaching and Mentoring	19-23/04/27	950,000	Dodoma
46	Motivation and Development	19-23/04/27	950,000	Dodoma
47	Dynamic Office Mgt & Administration	03-07/05/27	950,000	Dodoma
48	Corporate PR Strategies	03-07/05/27	950,000	Dodoma
49	Policy Analysis and Policy Implementation	03-07/05/27	950,000	Dodoma
50	Dynamic Office Management and Administration	03-07/05/27	950,000	Dodoma
51	Customer Satisfaction- Risk Management	03-07/05/27	950,000	Dodoma
52	Strategic Human Resources and Organizational Behavior	03-07/05/27	950,000	Dodoma
53	Computer Networks Administration & Management	10-14/05/27	950,000	Dodoma

54	Achieving Performance Excellence through Implementing an Effective Coaching System	10-14/05/27	950,000	Dodoma
55	Setting and Managing Public Private Partnerships Performance	10-14/05/27	950,000	Dodoma
56	Customer Centered Public Relations Management	10-14/05/27	950,000	Dodoma
57	Understanding & Detecting Creative Accounting Practices	17-21/05/27	950,000	Dodoma
58	Mining Law	17-21/05/27	950,000	Dodoma
59	Data Management	17-21/05/27	950,000	Dodoma
60	Cost Effective HR Development	17-21/05/27	950,000	Dodoma
61	Project Monitoring and Evaluation	17-21/05/27	950,000	Dodoma
62	Budgeting, Forecasting and Modelling	24-28/05/27	950,000	Dodoma
63	Sales & Marketing Manager Skills	24-28/05/27	950,000	Dodoma
64	Geographical information Systems (GIS) and Concepts	24-28/05/27	950,000	Dodoma
65	Art of Persuading Arbitrators, Judges, Boards & Decision Makers	24-28/05/27	950,000	Kibaha
67	Preparing, managing and Implementing Internet Marketing Strategy	24-28/05/27	950,000	Kibaha
68	Developing Corporate Training Strategies	07-11/06/27	950,000	Kibaha
69	Emergency Preparedness and Disaster Management	07-11/06/27	950,000	Kibaha
70	Engineering for Non-Technical Supervisors and Managers	07-11/06/27	950,000	Kibaha
71	Mastering Financial and contract Negotiations	07-11/06/27	950,000	Kibaha
72	Effective Management Analysis & Operational Auditing	07-11/06/27	950,000	Kibaha
73	Procurement Monitoring and Evaluation	07-11/06/27	950,000	Kibaha
74	Performance Management, Motivation and Development	07-11/06/27	950,000	Kibaha
75	Essential Leadership Skills for Supervisors & Managers	07-11/06/27	950,000	Kibaha
76	Employee Relations- Risk Management	07-11/06/27	950,000	Kibaha
77	Project Finance and PPP	07-11/06/27	950,000	Kibaha
78	Organizational Image and Brand-Risk Management	14-18/06/27	950,000	Kibaha
79	Energy Management & Sustainable Development	14-18/06/27	950,000	Kibaha
80	Implementing IT Security & Fraud Prevention in Your Organization	14-18/06/27	950,000	Kibaha

81	Effective Business Analysis	14-18/06/27	950,000	Bagamoyo
82	Operational Risk Management	14-18/06/27	950,000	Bagamoyo
83	Developing & Implementing Balanced Scorecard to Achieve Superior Performance	21-25/06/27	950,000	Bagamoyo
84	International Financial Reporting Standards (IFRS)	21-25/06/27	950,000	Bagamoyo
85	Setting and Managing Public Private Partnership	21-25/06/27	950,000	Bagamoyo
86	Cyber Crime	21-25/06/27	950,000	Bagamoyo
87	Management Skills for High Performing Managers & Leaders	21-25/06/27	950,000	Bagamoyo
88	Operation, Marketing & Management of your Web Site	21-25/06/27	950,000	Bagamoyo
89	Pension Funds Management	12-16/07/27	950,000	Bagamoyo
90	Effective Secretaries and Personal Assistants Programme	12-16/07/27	950,000	Bagamoyo
91	21st Century Legal Secretaries	12-16/07/27	950,000	Bagamoyo
92	International Commercial Negotiations Strategies, Planning, Conduction & Winning	12-16/07/27	950,000	Bagamoyo
93	Advanced Program Project Management Skills & Best Practices	12-16/07/27	950,000	Bagamoyo
94	Disaster Recovery and Business Continuity Management (BCM)	12-16/07/27	950,000	Bagamoyo
95	Step-by-Step Understanding & Implementation of Customer Satisfaction Initiatives	12-16/07/27	950,000	Bagamoyo
96	Drafting Legal Documents	12-16/07/27	950,000	Bagamoyo
97	Finance for Non-Finance Professionals	12-16/07/27	950,000	Bagamoyo
98	Counseling Strategy for Improving Employee	12-16/07/27	950,000	Bagamoyo
99	Performance, Productivity and Team Work	19-23/07/27	950,000	Bagamoyo
100	Conservation Conflict Management	19-23/07/27	950,000	Bagamoyo
101	Project Execution Risk Management	19-23/07/27	950,000	Bagamoyo
102	Approach to Effective Strategic Planning and Implementation	19-23/07/27	950,000	Bagamoyo
103	Developing and Managing Customer Base	19-23/07/27	950,000	Bagamoyo
104	Workshop Drafting Enforceable Contracts Conditions	26-30/07/27	950,000	Bagamoyo
105	Effective Supervision skills in Modern Workplace Environment	26-30/07/27	950,000	Bagamoyo
106	New IT Enabled Security Technologies	26-30/07/27	950,000	Bagamoyo

107	Corporate Financial Planning	02-06/08/27	950,000	Kibaha
108	Public Relations Management for Corporations	02-06/08/27	950,000	Kibaha
109	Training Management and Training Needs Analysis	02-06/08/27	950,000	Kibaha
110	Mastering Project Management	02-06/08/27	950,000	Kibaha
111	Analyzing Financial Statements	09-13/08/27	950,000	Kibaha
112	Methodology for Evaluating the Real Worth of Organizations	09-13/08/27	950,000	Kibaha
113	21st Century Marketing	09-13/08/27	950,000	Kibaha
114	Contract Management	13-17/12/27	950,000	Kibaha
115	Executive Secretaries and Director's Personal Assistants	13-17/12/27	950,000	Kibaha
116	Employee Welfare, Wellness and Motivation	13-17/12/27	950,000	Kibaha
117	Cost Cutting and Cost Effectiveness	13-17/12/27	950,000	Kibaha
118	Business Management and Marketing Development	13-17/12/27	950,000	Kibaha
119	Procurement Management & PPRA rules and procedures	16-20/08/27	950,000	Kibaha
120	IT Infrastructure Management	16-20/08/27	950,000	Kibaha
121	Executive Secretaries and Director's Personal Assistants	16-20/08/27	950,000	Kibaha
122	Financial Management for donor funded projects	16-20/08/27	950,000	Kibaha
123	Workplace Safety and Health to Human resources Managers	01-05/11/27	950,000	Kibaha
124	Balanced Scorecard	01-05/11/27	950,000	Kibaha
125	CIMA Balanced Scorecard	01-05/11/27	950,000	Kibaha
126	Resource & Funding Raising	01-05/11/27	950,000	Kibaha
127	Environmental Governance & Rural Development	01-05/11/27	950,000	Kibaha
128	Resource & Funding Raising	01-05/11/27	950,000	Kibaha
129	Portfolio Management, Trade Finance And Corporate Treasury	23-27/08/27	950,000	Kibaha
130	21C HR Managers talking the Business Language	23-27/08/27	950,000	Kibaha
131	Critical Thinking, Consultative, Entrepreneurial & Commercial thinking for 21C HR Managers	23-27/08/27	950,000	Kibaha
132	21C Employees Understanding How to Prepare to Live Without Direct Employment & Ultimately Attain Self Actualization	23-27/08/27	950,000	Kibaha

133	Advance Payroll Management & Remuneration and Benefits Management Workshop	23-27/08/27	850,000	Dar es salaam
134	Corporate Financial and Strategy	13-17/12/27	850,000	Dar es salaam
135	Investment Strategies And Portfolio Management	13-17/12/27	850,000	Dar es salaam
136	Private Equity and Venture Capital	13-17/12/27	850,000	Dar es salaam
137	Structured Trade Finance	13-17/12/27	850,000	Dar es salaam
138	Fixed Assets Management and Project Accounting Workshop	13-17/12/27	850,000	Dar es salaam
139	15 & 7 Habits of Highly Effective and Happy People	13-17/12/27	850,000	Dar es salaam
140	Combating Corporate Fraud (Fraud Control) Fraud Prevention, Detection, Deterrence, Auditing & Investigation	06-10/09/27	850,000	Dar es salaam
141	Portfolio Management, Trade Finance And Corporate Treasury	06-10/09/27	850,000	Dar es salaam
142	21C HR Managers talking the Business Language	06-10/09/27	850,000	Dar es salaam
143	Critical Thinking, Consultative, Entrepreneurial & Commercial thinking for 21C HR Managers	06-10/09/27	850,000	Dar es salaam
144	HR Leadership, Technology, Digital Transformation & Data Driven HR Management	06-10/09/27	850,000	Dar es salaam
145	Driving Business Through People	08-12/11/27	850,000	Dar es salaam
146	The Role of HR in Driving Sustainable Business Practices	08-12/11/27	850,000	Dar es salaam
147	Driving for work – how can HR drive it up the business agenda?	08-12/11/27	850,000	Dar es salaam
148	HR and Technology: Driving Business Value	08-12/11/27	850,000	Dar es salaam
149	Driving Successful HR Leadership: Talent Management's Role in Core Business Strategy	08-12/11/27	850,000	Dar es salaam
150	How to Implement a New Strategy Without Disrupting Your Organization	08-12/11/27	850,000	Dar es salaam
151	Anti-Money Laundering (AML) and Combating Terrorist Financing Course	06-10/09/27	850,000	Dar es salaam
152	Supply Chain Analyst and Managing Quality in the Purchasing Process	06-10/09/27	850,000	Dar es salaam
153	Supply Chain Analyst and Managing Quality in the Purchasing Process	06-10/09/27	850,000	Dar es salaam
154	Facilities management for administrators and officers managing organizational facilities	06-10/09/27	850,000	Dar es salaam
155	Creating high performance work teams for functional managers and head of sections and units	06-10/09/27	850,000	Dar es salaam
156	Effective management of self, peers and subordinates	07-11/06/27	850,000	Dar es salaam
157	Effective management of meetings for management personnel	07-11/06/27	850,000	Dar es salaam

158	EFQM, Total Quality Management, and Balanced Scorecards as strategic and process tools	07-11/06/27	950,000	Bagamoyo
159	Theory of change and its usefulness in service delivery	07-11/06/27	950,000	Bagamoyo
160	Complaints management and customer service skills	13-17/09/27	950,000	Bagamoyo
161	Etiquettes and impression management for middle and senior leaders	13-17/09/27	950,000	Bagamoyo
162	Public relations for effective branding of organizations	13-17/09/27	950,000	Bagamoyo
163	Executive & Personal Assistants of the 21st century	13-17/09/27	950,000	Bagamoyo
164	e-Government for improved Service Delivery and Good Governance	13-17/09/27	950,000	Bagamoyo
165	Effective procurement and supplies performance	17-21/05/27	950,000	Bagamoyo
166	Sales and marketing basics for non-sales and marketing professionals	17-21/05/27	950,000	Bagamoyo
167	Training on Withholding taxes, SDL, Tax returns and Books accounts for Auditing Purposes for SMEs, taxpayers and Public sectors, NGOs	17-21/05/27	950,000	Bagamoyo
168	Procurement and supplies management and oversight skills by non- procurement senior managers	26-30/07/27	950,000	Bagamoyo
169	Monitoring, evaluation & Learning	26-30/07/27	950,000	Bagamoyo
170	Training on IPSAS for Local Government Officials, Professionals who are involved in preparation of Financial Statements, Auditors	26-30/07/27	950,000	Bagamoyo
171	Strategy development, implementation and evaluation for Chief Executives	26-30/07/27	950,000	Bagamoyo
172	Policy making, implementation and evaluations skills	20-24/09/27	950,000	Bagamoyo
173	Financial Management for non-Financial Managers interpreting financial statements	20-24/09/27	950,000	Bagamoyo
174	Internal control system for effective management of financial resources	20-24/09/27	950,000	Bagamoyo
175	Effective management control system for improved organizational performance	20-24/09/27	950,000	Bagamoyo
176	Strategic decision making for Chief Executives	20-24/09/27	950,000	Bagamoyo
177	Strategy development, implementation and evaluation for Chief Executives	21-25/06/27	950,000	Bagamoyo
178	Research skills for practical societal and organizational challenges	21-25/06/27	950,000	Bagamoyo
179	Effective implementation of organizational change objectives	21-25/06/27	950,000	Bagamoyo
180	Objectives and target setting for effective performance management	21-25/06/27	950,000	Bagamoyo
181	Entrepreneurship and innovation for improved service delivery	21-25/06/27	950,000	Bagamoyo

182	Leadership and management for Good Governance and Integrity	04-08/10/27	950,000	Morogoro
183	Management of Private - Public Partnerships (PPP) for results	04-08/10/27	950,000	Morogoro
184	Negotiation skills to create valued results to your organization	04-08/10/27	950,000	Morogoro
185	Investment disputes settlement	04-08/10/27	950,000	Morogoro
186	HR Leadership Critical Success Factor for Business Excellence	15-19/03/27	950,000	Morogoro
187	Role of HR in the Growth of Firms and Businesses	15-19/03/27	950,000	Morogoro
188	HR Function; The Foundation for Organizational Growth	15-19/03/27	950,000	Morogoro
189	Spatial Thinking and Geographic Information System	15-19/03/27	950,000	Morogoro
190	Scholarships Awareness for Postgraduate Studies	13-17/12/27	950,000	Morogoro
191	Professional Ethics and Good Governance	13-17/12/27	950,000	Morogoro
192	Mortgage Financing in Tanzania	13-17/12/27	950,000	Morogoro
193	Aligning HR & Business Strategies	13-17/12/27	950,000	Morogoro
194	The next evolution of strategic HR: Measuring program value through business results	13-17/12/27	950,000	Morogoro
195	Transforming HR Functions Through Better Business Partnering	13-17/12/27	950,000	Morogoro
196	Human Resources Strategy: The Era of Our Ways	04-08/10/27	950,000	Morogoro
197	Entrepreneurship Thinking and Practices for Medical Doctors	04-08/10/27	950,000	Morogoro
198	Corporate Management, Governance for Health Professionals and Health Managers	04-08/10/27	950,000	Morogoro
199	HR strategy examples – What makes a successful HR strategy?	03-07/05/27	950,000	Morogoro
200	How internal communications can drive employee experience	03-07/05/27	950,000	Morogoro
201	How do human resources organizations measure their efficiency, effectiveness and impact?	03-07/05/27	950,000	Morogoro
202	HR Metrics and Analytics Outcomes: Strategy vs. Functional Contributions	03-07/05/27	950,000	Morogoro
203	Managing HR Roles	15-19/11/27	950,000	Morogoro
204	Organizational Renewal – A Turn Around Strategy	15-19/11/27	950,000	Morogoro
205	Competency based Human Resource Management	15-19/11/27	950,000	Morogoro
206	Tax Laws for Best Business Management & Excellent Human Resources Management in Tanzanian Context	15-19/11/27	950,000	Morogoro

207	Customer Care and Service Delivery Efficiency for Personal Secretaries and Support Staff	15-19/11/27	950,000	Dodoma
208	Measuring Return on Investment in Training and Development Workshop	02-06/08/27	950,000	Dodoma
209	Transformational Leadership & Change Management	02-06/08/27	950,000	Dodoma
210	Aligning HR Strategies & Business Strategies for Corporate Excellence in the 21st Century	02-06/08/27	950,000	Dodoma
211	Fraud and Advanced Payroll Management	02-06/08/27	950,000	Dodoma
212	IT Infrastructure, Digital and Ethical Hacking Skills	18-22/10/27	950,000	Dodoma
213	Leadership, Culture and Change Management	18-22/10/27	950,000	Dodoma
214	Talents Management, Succession Planning and Performance Management	18-22/10/27	950,000	Dodoma
215	How National Policies and Legal Frameworks Affects Employment and Labor Relations (ELRA), Public Service Acts (PSA) & Workers Compensation Act (WCF), Its Associated Challenges and How They Influence HR Policies in Tanzania	20-24/12/27	950,000	Dodoma
216	Anti-Money Laundering and Risk Management	20-24/12/27	950,000	Dodoma
217	Business Excellence, Products Development & Technology Leveraging	20-24/12/27	950,000	Dodoma
218	Cyber Crime, Ethical Hacking, Anti-Money Laundering and Risk Management	20-24/12/27	950,000	Dodoma
219	Change Management and the Role of Management in Spearheading Changes in Organization	12-16/04/27	950,000	Dodoma
220	Aligning HR Strategies with Business Strategies: A Roadmap to Excellence and High Performance in A Modern Organization Workshop	12-16/04/27	950,000	Dodoma
221	Enterprise Risk Management	12-16/04/27	950,000	Dodoma
222	Strategies for Vetting of Government Employees	12-16/04/27	950,000	Dodoma
223	Integrated Human Resource Solutions	12-16/04/27	950,000	Dodoma
224	Advanced Human Resources Management	12-16/04/27	950,000	Dodoma
225	Psychometric testing	19-23/04/27	950,000	Dodoma
226	Performance Management, Evaluation and Reporting	19-23/04/27	950,000	Dodoma
227	Human capital and Talent Management	19-23/04/27	950,000	Dodoma
228	Arbitration and Mediation for alternative dispute Resolution	19-23/04/27	950,000	Dodoma
229	HR Dashboard and Analytics	19-23/04/27	950,000	Dodoma

230	Effective Recruitment, Talent Management and Success Planning in the Public Service	19-23/07/27	950,000	Dodoma
231	Managing the Training Function	19-23/07/27	950,000	Dodoma
232	Managing HIV –AIDS in the work place	19-23/07/27	950,000	Dodoma
233	Developing Effective Strategies for e-Learning	19-23/07/27	950,000	Dodoma
234	Human Resources Policy Formulation, Analysis and Implementation	19-23/07/27	950,000	Dodoma
235	Effective Management and Leadership of Trade Unions	13-17/12/27	950,000	Dodoma
236	Integrated Corporate Strategy	13-17/12/27	950,000	Dodoma
237	Management of Pension and Social Security	13-17/12/27	950,000	Dodoma
238	Leadership Development Program for Women	13-17/12/27	950,000	Dodoma
239	Effective Management for Public Private Partnerships	25-29/10/27	950,000	Dodoma
240	Management for Anti-Corruption Strategies	25-29/10/27	950,000	Dodoma
241	NGO Leadership and Management Program	25-29/10/27	950,000	Dodoma
242	Result Based Management	25-29/10/27	950,000	Dodoma
243	Policy Development and Strategic Management	25-29/10/27	950,000	Dodoma
244	Effective Strategies for Writing Funding Proposal	25-29/10/27	950,000	Dodoma
245	Policy Scoping, Formulation and Implementation	13-17/09/27	950,000	Dodoma
246	Public sector financial planning, Budgetary Control	13-17/09/27	950,000	Dodoma
247	International Financial Reporting Standard (IFRS)	13-17/09/27	950,000	Dodoma
248	International Public Sector Accounting Standards (IPSAS) and Financial Statement Fraud and Governance	13-17/09/27	950,000	Dodoma
249	Budgeting and Finance Management for Public Entities	13-17/09/27	950,000	Dodoma
250	Budgetary and Budget Control	08-12/03/27	950,000	Dodoma
251	Leasing and Mortgage Financing	08-12/03/27	950,000	Dodoma
252	Effective Procurement	08-12/03/27	950,000	Dodoma
253	Estate Management and Property Valuation	08-12/03/27	950,000	Dodoma
254	Credit Management, Monitoring and Control	09-13/08/27	950,000	Dodoma
255	Public Sector Financial Planning and Modelling	09-13/08/27	950,000	Dodoma

256	Supervision of Bank & Financial Institutions	09-13/08/27	850,000	Dar es salaam
257	IT Security, infrastructure and Data recovery	09-13/08/27	850,000	Dar es salaam
258	Office Applications on Core Essentials - MS Excel, MS Outlook/Entourage & MS PowerPoint for Excellence and Proficiency of the Modern Corporate World	22-26/11/27	850,000	Dar es salaam
259	MS Projects for Engineers and Project Managers	22-26/11/27	850,000	Dar es salaam
260	MS Excel For Sales and Marketing	22-26/11/27	850,000	Dar es salaam
261	MS Excel for HR	22-26/11/27	850,000	Dar es salaam
262	Advanced MS Excel Training Course	22-26/11/27	850,000	Dar es salaam
263	Excel Dashboard Training for Management Reporting	13-17/12/27	850,000	Dar es salaam
264	Total Quality Management using the 5S-KAIZEN approach	13-17/12/27	850,000	Dar es salaam
265	Financial Modelling Using Excel	13-17/12/27	850,000	Dar es salaam
266	Internal Audit, Fraud and Risk Management Excellence	13-17/12/27	850,000	Dar es salaam
267	Corporate Financial Modelling	13-17/12/27	850,000	Dar es salaam
268	Negotiation skills for collective bargaining	16-20/08/27	850,000	Dar es salaam
269	Collective bargaining at workplace	16-20/08/27	850,000	Dar es salaam
270	Corporate Governance	16-20/08/27	850,000	Dar es salaam
271	Sexual Harrasment at work place	16-20/08/27	850,000	Dar es salaam
272	HIV & AIDS peer educators & Facilitators	16-20/08/27	850,000	Dar es salaam
273	Culture and Diversity management at the workplace	16-20/08/27	850,000	Dar es salaam
274	Essential HR legal compliance in Tanzania: understanding and adhering to employment regulations	14-18/06/27	850,000	Dar es salaam
275	Diversity, equity, and inclusion: creating a welcoming and respectful workplace	14-18/06/27	850,000	Dar es salaam
276	Building a high-performance team: enhancing collaboration and productivity	14-18/06/27	850,000	Dar es salaam
277	Enriching work-life balance: a guide to health, safety, and wellbeing of employees	14-18/06/27	850,000	Dar es salaam
278	Effective Communication & Reporting	15-19/02/27	850,000	Dar es salaam
279	Database Administration	15-19/02/27	850,000	Dar es salaam
280	Finance for non-Finance Manager	15-19/02/27	850,000	Dar es salaam

281	Information Technology Infrastructure Library	15-19/02/27	850,000	Dar es salaam
282	Microsoft Access database	15-19/02/27	850,000	Dar es salaam
283	Microsoft office expert level word, excel, PowerPoint, outinternet	20-24/09/27	850,000	Dar es salaam
284	science of habit formation, behavior change and continuous improvement	20-24/09/27	850,000	Dar es salaam
285	System Administration Server 2019 & 2021	20-24/09/27	850,000	Dar es salaam
286	Ethics & Conflicts of interest training for organizational effectiveness	20-24/09/27	850,000	Dar es salaam
287	Life In Employment Preparation, Personal Effectiveness, Motivation & Productivity	20-24/09/27	850,000	Dar es salaam
288	Microsoft office intermediate level word, excel, PowerPoint, outinternet	18-22/10/27	850,000	Dar es salaam
289	Performance Review Meeting And Strategic Leadership Workshop 2023	18-22/10/27	850,000	Dar es salaam
290	PowerPoint and Report Writing	18-22/10/27	850,000	Dar es salaam
291	Work Ethics & Professionalism	18-22/10/27	850,000	Dar es salaam
292	Digital Dexterity in HR Practice	13-17/12/27	850,000	Dar es salaam
293	Digital Organization (HR Technology)	13-17/12/27	850,000	Dar es salaam
294	Effective Communication & Group Dynamics For Dvv Communications Train Of Trainers	13-17/12/27	850,000	Dar es salaam
295	effective management and leadership of trade unions	13-17/12/27	850,000	Dar es salaam
296	Executive P.Assistant.admnistrative	07-11/06/27	850,000	Dar es salaam
297	MeetingManagement&RiportWritting	07-11/06/27	850,000	Dar es salaam
298	Risk Management For Business Managers	07-11/06/27	850,000	Dar es salaam
299	Strategic-Leadership-Chance-Management-Tz	07-11/06/27	850,000	Dar es salaam
300	The oversight role of the Board of Directors in Financial and Banking Sector for strategic planning and implementation	15-19/11/27	850,000	Dar es salaam
301	The board training and leadership retreat	15-19/11/27	850,000	Dar es salaam
302	Stress Testing	15-19/11/27	850,000	Dar es salaam
303	Human Resource Planning & Engagement Management	15-19/11/27	850,000	Dar es salaam
304	Advanced Excel for Finance Professionals: Macros, PivotTables, and Data Analysis	06-10/09/27	850,000	Dar es salaam
305	ERP Training for End Users: Maximizing Productivity and User Adoption	06-10/09/27	850,000	Dar es salaam
306	Advanced Excel for Finance Professionals: Macros, PivotTables, and Data Analysis	06-10/09/27	850,000	Dar es salaam

307	Cost Cutting and Cost Effectiveness	06-10/09/27	950,000	Kibaha
308	International Financial Reporting Standards (IFRS)	24-28/05/27	950,000	Kibaha
309	Corporate Financial Planning	24-28/05/27	950,000	Kibaha
310	Analyzing Financial Statements	24-28/05/27	950,000	Kibaha
311	Financial Management for donor funded projects	24-28/05/27	950,000	Kibaha
312	Corporate Financial and Strategy	08-12/02/27	950,000	Kibaha
313	Training on IPSAS for Local Government Officials, Professionals who are involved in preparation of Financial Statements, Auditors	08-12/02/27	950,000	Kibaha
314	Financial Management for non-Financial Managers interpreting financial statements	08-12/02/27	950,000	Kibaha
315	Internal control system for effective management of financial resources	08-12/02/27	950,000	Kibaha
316	Public sector financial planning, Budgetary Control	01-05/11/27	950,000	Kibaha
317	International Financial Reporting Standard (IFRS)	01-05/11/27	950,000	Kibaha
318	International Public Sector Accounting Standards (IPSAS) and Financial Statement Fraud and Governance	01-05/11/27	950,000	Kibaha
319	Budgeting and Finance Management for Public Entities	25-29/10/27	950,000	Kibaha
320	Financial Modelling Using Excel	25-29/10/27	950,000	Kibaha
321	Finance for non-Finance Manager	25-29/10/27	950,000	Kibaha
322	Excel Mastery for Financial Professionals: Advanced Techniques for Efficiency and Accuracy	25-29/10/27	950,000	Kibaha
323	Financial Reporting Essentials: Best Practices and Compliance Guidelines	13-17/12/27	950,000	Kibaha
324	Mastering ERP Systems: Optimizing Efficiency and Streamlining Operations	13-17/12/27	950,000	Kibaha
325	Advanced Management Accounting: Strategic Decision-Making and Performance Evaluation	13-17/12/27	950,000	Kibaha
326	Excel for Accountants: From Basic Functions to Advanced Formulas	13-17/12/27	950,000	Kibaha
327	Financial Analysis Fundamentals: Tools and Techniques for Effective Decision-Making	08-12/03/27	950,000	Kibaha
328	Navigating Financial Regulations: Compliance and Reporting Strategies	08-12/03/27	950,000	Kibaha
329	ERP Implementation and Optimization: Best Practices for Success	08-12/03/27	950,000	Kibaha
330	Management Accounting in Practice: Budgeting, Forecasting, and Cost Control	08-12/03/27	950,000	Kibaha

331	Understanding Financial Statements: Interpretation and Analysis Techniques	08-12/03/27	950,000	Kibaha
332	Excel Dashboards for Financial Reporting: Creating Dynamic and Insightful Visualizations	04-08/10/27	950,000	Kibaha
333	ERP Customization and Integration: Tailoring Solutions to Organizational Needs	04-08/10/27	950,000	Kibaha
334	Strategic Financial Management: Aligning Objectives with Organizational Goals	04-08/10/27	950,000	Kibaha
335	Financial Reporting in Oil and Gas industry	04-08/10/27	850,000	Kibaha
336	Financial Reporting in Mining industry	22-26/11/27	950,000	Kibaha
337	MS Office Tools for Financial Statements preparation	22-26/11/27	950,000	Kibaha
338	Preparation of Compliant IFRS Statements in Tanzania	22-26/11/27	950,000	Kibaha
339	MS Excel for Management Accountants	22-26/11/27	950,000	Kibaha
340	Preparation for External Auditing	22-26/11/27	950,000	Kibaha
341	Accounting for Inventories	13-17/12/27	950,000	Kibaha
342	Accounting for Taxes	13-17/12/27	950,000	Kibaha
343	Accounting for Biological Assets	13-17/12/27	950,000	Kibaha
344	Preparation of Cash Flow statement	13-17/12/27	950,000	Kibaha
345	Managing Investigation and Report Writing	06-10/09/27	950,000	Kibaha
346	Advanced Management Accounting : Strategic Decision-Making & Performance Evaluation	06-10/09/27	950,000	Kibaha
347	Audit Risks & Business Risks Mapping	06-10/09/27	950,000	Kibaha
348	Excel For Accountants: From Basic Functions To Advanced Formulas	06-10/09/27	950,000	Kibaha
349	Excel Mastery For Financial Professionals: Advanced Techniques for Efficiency & Accuracy	06-10/09/27	950,000	Kibaha
350	Financial Analysis Fundamentals: Tools & Techniques for Effective Decision-Making	10-14/05/27	950,000	Kibaha
351	Financial Reporting Essentials: Best Practices & Compliance Guidelines	10-14/05/27	950,000	Kibaha
352	Financial Reporting In Oil & Gas Industry	10-14/05/27	950,000	Kibaha
353	IAS 7 Statement of Cash Flows	10-14/05/27	950,000	Kibaha
354	Inventories: Recognition, Measurements, Accounting & Disclosures	01-05/03/27	950,000	Kibaha

355	Management Accounting In Practice: Budgeting, Forecasting & Cost Control	01-05/03/27	950,000	Bagamoyo
356	Mastering ERP Systems: Optimizing Efficiency & Streamlining Operations	01-05/03/27	950,000	Bagamoyo
357	Navigating Financial Regulations: Compliance & Reporting Strategies	13-17/12/27	950,000	Bagamoyo
358	Administrative Officer	13-17/12/27	950,000	Bagamoyo
359	Managing Calendars, Schedules, and Travel Arrangements for Personal Secretaries	13-17/12/27	850,000	Dar es salaam
360	Workplace Etiquette, Communication, and Customer Service for Office Assistants	20-24/12/27	850,000	Dar es salaam
361	Network Infrastructure and Data Communications	20-24/12/27	850,000	Dar es salaam
362	Cloud Computing and Virtualization Technologies	20-24/12/27	850,000	Dar es salaam
363	Effective Communication and Active Listening Skills for Customer Care Professionals	18-22/10/27	850,000	Dar es salaam
364	Legal Project Management and Presentation Skills	18-22/10/27	850,000	Dar es salaam
365	Effective Media Relations and Press Release Writing	18-22/10/27	850,000	Dar es salaam
366	Emotional Intelligence for Customer Service Professionals	18-22/10/27	850,000	Dar es salaam
367	International Marketing and Global Expansion Strategies	08-12/11/27	850,000	Dar es salaam
368	Digital Marketing Strategies for Bank Staff and Officials	08-12/11/27	850,000	Dar es salaam
369	Credit Risk Analysis and Loan Underwriting for Bank Staff and Officials	08-12/11/27	950,000	Dodoma
370	Policy Analysis and Evaluation: Evidence-Based Decision Making	14-18/06/27	950,000	Dodoma
371	Business Ethics and Corporate Social Responsibility: Balancing Profits and Principles	14-18/06/27	950,000	Dodoma
372	Negotiation and Conflict Resolution: Strategies for Effective Decision-Making	14-18/06/27	950,000	Dodoma
373	Food and Beverage Management in the Hospitality Industry	14-18/06/27	950,000	Dodoma
374	Housekeeping and Facility Management in Hotels and Lodges	02-06/08/27	950,000	Dodoma
375	Marketing and Promoting Tour Packages	02-06/08/27	950,000	Dodoma
376	Effective Customer Relationship Management for Tour Operators	02-06/08/27	950,000	Dodoma
377	Managing Employee Relations in the Leisure Industry	02-06/08/27	950,000	Dodoma

378	Compensation and Benefits Practices in Leisure Businesses	04-08/10/27	950,000	Kibaha
379	Insurance Compliance and Regulatory Practices	04-08/10/27	950,000	Kibaha
380	Insurance Technologies and Innovations: Utilizing Technology for Effective Performance	04-08/10/27	950,000	Kibaha
381	Monitoring and Evaluation in the NGO Sector	15-19/11/27	950,000	Kibaha
382	Advocacy, Effective Communication and Policy Influence for NGOs	15-19/11/27	950,000	Kibaha
383	Meeting Management and Report Writing for NGOs	13-17/12/27	950,000	Kibaha
384	Gender Mainstreaming in NGO Programs	13-17/12/27	950,000	Kibaha

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